

1.2A (1) Code of Conduct (Adults)

It is important for all employees and volunteers who have contact with children and vulnerable adults to:

- Treat all children and vulnerable persons with respect and dignity
- Treat all children and vulnerable persons equally
- Model positive appropriate behaviour to all children and vulnerable persons we come into contact with
- Be aware of the Church's child protection and safeguarding policy
- Challenge and report abuse and potentially abusive behaviour
- Develop a culture of openness, honesty and safety
- Develop a culture of where children and vulnerable persons have permission to tell and to talk about any concerns or worries that they may have
- Respect each child's and vulnerable person's boundaries and support them to develop their own understanding and sense of their rights
- Be aware of their responsibility for the safety of all children and vulnerable persons in their care
- Work in an open environment
- Help children to know what they can do if they have a problem
- Avoid being alone with children.

Adults Must Never

- Hit or otherwise physically assault or abuse children or vulnerable persons
- Develop sexual relationships with children or vulnerable persons
- Develop relationships with children or vulnerable persons that could in any way be deemed exploitative or abusive
- Act in any way that may be abusive or may place a child or vulnerable person at risk of abuse
- Use language, make suggestions or offer advice that is inappropriate, offensive or abusive
- Do things for a child or vulnerable person of a personal nature that they can do for themselves
- Condone or participate in behaviour that is illegal, unsafe or abusive
- Act in any way that is intended to intimidate, shame, humiliate, belittle or degrade
- Engage in discriminatory behaviour or language in relation to race, culture, age, gender, disability, religion, sexual orientation or political views
- Consume alcohol, tobacco or illegal drugs while having responsibility for, or in the presence of, children or vulnerable persons.

Safeguarding Policy and Procedures Detailed Guidance on Safe Practice is available on the Waterford & Lismore Diocesan Safeguarding Website, <https://waterfordlismore.ie/safeguarding-children/>

I confirm that I have read and understand the Code of Conduct and I agree to abide by the Safeguarding Policies and Procedure of the Diocese of Waterford & Lismore. I also authorise the verification of the information provided on this form and the appropriate and necessary sharing of this information.

Signed: _____
Print Name: _____
Date: _____